

# 2021 Annual Report



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## INTRODUCTION

Equality for Growth (EfG) shares Annual Report for the period beginning from January to December 2021. The report provides information on activities implemented during the mentioned period, its results, and challenges encountered during the entire year. For the year 2021 EfG aimed in making a substantive impact in three key interventions namely technical support, policy engagement and availing women's access to public and private sector opportunities. EfG also worked to improve its' performance and sustainability as an organization.

In achieving these, EfG focused on promoting safer public spaces addressing GBV/VAW, women legal and economic empowerment, economic governance/policy engagement with relevant ministries for institutional reforms, strengthening women organization and their role in prevention and responding to effects of COVID -19 Pandemic on their businesses. Moreover, EfG promoted the use of digital technology by women in enhancing their businesses and reportage of incidences and other issues that impact them.

The year 2021 has been a challenge as it is for most organizations across the global due to challenges posed by COVID-19. The impact of the COVID-19 pandemic is being felt in every sector. The spread of the pandemic created fear in most people and disturbed the regular working practice of market traders. Despite these challenges, there achievements that have been recorded for 2021 as detailed below:

## MILESTONE 1: TECHNICAL SUPPORT



**Outcome 1.1 Targeted informal sector women operate in safe cities and public spaces, and the working environment space that is freed from GBV/VAWG and other insecurities so they can exercise their human and economic rights to the fullest.**

**Output 1.1.1:** Local authorities, market leaders, and law enforcers possess improved knowledge and skills related to handling GBV/VAWG incidences and other safety-related issues.

### ▼ *Increased engagement of LGA officials on Gender-Based Violence*

In strengthening collaboration and engagement with Government in ending GBV in market places and other public spaces, EfG held three technical meetings with different ministerial officials in 2021. The meetings took place at MoHCDGEC office in Dodoma, reached a total of 70 officials from different ministries including the Ministry of Health-Community Development Elderly and Children, Gender, Ministry of Home Affairs Gender and Children Desk and Constitutional and legal affairs department, the Ministry of Agriculture, the Ministry of Industry and Trade, and PO-RALG (TAMISEMI). The main objectives of the session were to develop the National Ending GBV/VAW guideline which



*Photo 1: Left ministerial officials and right EfG Executive Director and ministerial Officials during sessions (Source, EfG, 2021)*

**Output 1.1.3:** Tailored community-based legal work is promoted to facilitate operations of informal sector women

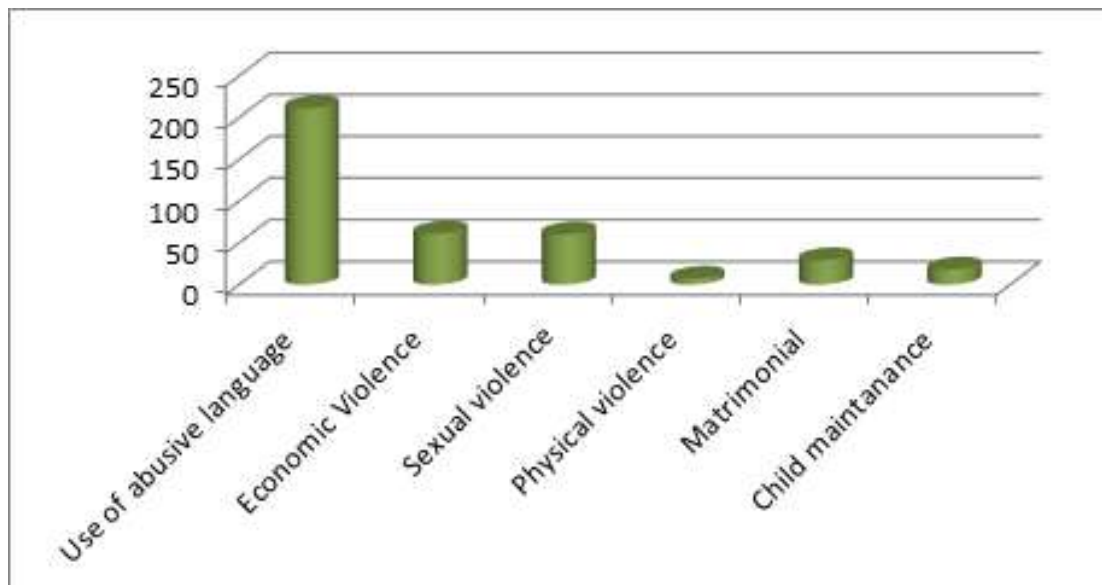
▼ **Legal aid clinic was provided at market places and cases referred to different authorities**

During this reporting period, a total of 477 (341 female, 136 male) benefited from the legal aid services provided by legal officers as well as the legal community supporters and paralegals who are in the market areas from January to December 2021. Out of 477 reported cases, 111 cases were reported through KoBoCollect System while 366 cases were reported through mobile Legal aid services provided in markets by paralegals and legal officers. Received cases were on issues of GBV whereby Psychological /use of abusive language (211), Economic Violence (61), (sexual violence (40), and physical violence (7), Matrimonial (29), Child Maintenance (18), Probate (18), land (12), labour (2), civil (65) and Criminal (14).



*Photo 3: EfG Legal officer providing legal aid (Source, EfG, 2021)*

**Graph 1:** Shows the type of cases attended at the Unit for the period of January to December 2021.



▼ **Women market traders and the use of digital technology in Data collection**

Women market leaders' representatives from Dar es Salaam, Mbeya and Shinyanga regions have continued using digital technology in data collection and reporting of GBV incidences happening in their market areas. During this reporting period, a total of 111 GBV cases were reported by women market traders in three regions of Dar es Salaam, Mbeya, and Shinyanga through KoBoCollect System. The capacity of women to report GBV issues via KoBoCollect System has declined due to several factors including change of handset and a shift of business places.

### ▼ *Dissemination of awareness raising materials.*

For the period of January to December, 2021 a total of 1,047 books were disseminated to clients, market traders, LGA officials and the community at large as follows: Table 1: Dissemination of materials/books

S/N	Type of manual/book	Number
1.	Marriage Inheritance Law	300
2.	Land inheritance	165
3.	GBV and Women's Rights	130
4.	Voice for Visibility modal	50
5.	Voice for Visibility guideline	7
6.	VICOBA guideline	45
7.	EfG Impact Report	110
8.	EfG profile brochure	240
	<b>Total</b>	<b>1047</b>



**Outcome 1.2: Informal sector actors such as LGAs the media and local organizations are empowered to effectively address gender-related policy barriers affecting women**

### ▼ *Municipal Officials are taking actions on the issues affecting women traders*

During this reporting period, a total of 52 complaints were raised by women market traders against the market leadership and LGA officials in the 16 markets of Dar es Salaam and Mara regions. Among the reported complaints 29 were about poor infrastructure and working conditions including lack of toilets, poor sewage system, lack of trading spaces, lack of electricity in the market, and lack of clean and safe water. Other complaints raised were on GBV issues and discrimination of women in leadership positions. Of all the complaints raised 30% were addressed by the market leaders and others were forwarded to LGA officials for further actions.

### ▼ *Some of the Complaints that were raised by women and how they were handled:*

The Sewage System has been a challenge in the newly constructed market of Kisutu. There is no clear system for the food vendors wing of disposing of their wastes which makes them take their waste to the second floor from the ground floor. This is extremely dangerous and makes a lot of disturbances to women vendors, sometimes they fell. They have reported the matter to Ilala District Executive

**Unavailable terrace:** In Ilala market women market traders are claiming about the market terrace are not covered hence are causing a lot of disturbances to traders especially during the rainy season. The matter was reported to market leadership by 12 women and are still waiting for a response.

**High rate of market levies:** The issue was reported by women traders at Tabata Muslim market whereby the market levies has been raised from Tzs. 300/- to Tzs. 500/- per day. A total of 12 women refused to pay market levies for a month now and raised their concern to the Ilala District Executive Director who solved their issue.

**Lack of toilet services:** This is still a challenge in some of the markets where some markets do not have enough toilets service, for instance in Mbagara Rangji tatu, Ferry, Tabata, Temeke Stereo, Kinyerezi, Kiwalani and Kigogo Fresh Dar es salaam.

*Photo 4: From Left side (seated) Monica Hangi the Country Director for TMEA, Solomon Mrema Project Manager for TMEA accompanied by the EfG ED and women market traders during their visit at EfG office (Source, EfG, 2021).*



**Output 1.2.2:** Best informal sector models (including EfG models) are shared and/or adopted by LGAs, institutions, and local organizations nationally and where relevant internationally.

EfG has continued to share the “Sauti ya Mwanamke Sokoni” model with different Local Government Authorities, Institutions, local organizations and donors for scale-up and replication of the model. For the year 2021, EfG has shared its model with the Norwegian Church Aid Tanzania, Swiss Embassy, Legal Service Facility, Foundation for Civil Society, MEDA, Christian Blind Mission (CBM), Trademark East Africa and Benjamin Mkapa Foundation.



**Outcome 1.3: Women run profitable businesses, have improved income, and access multiple business opportunities**

**Output 1.3.1:** Women's self-help savings and credit groups are formed and strengthened.

▼ ***Women who can access finance and/or additional capital through a financial institution***

During the reporting period, a total of 52 VICOBA groups with 1,261 active members from nine regions have managed to accumulate a total capital of TZS. 634,762,000/- Groups were supported and provided with technical support through regular physical visits and via mobile phones.

▼ ***Women diversifying their business***

During the year 2021, EfG managed to conduct training and offered other business technical support to women. A total of 400 women traders gained knowledge on different skills, for instance, 120 women from Temeke, Gongo Mboto, and Kigogo Fresh were trained on value addition. 110 women market traders received knowledge on business expansion and diversity. 25 women traders from the Feri market received training on food and nutrition; 25 women traders from the Ilala market received training on the production of liquid soap and at Kisutu market around 40 women traders received training on business education and bookkeeping and 20 women from Temeke were trained on Business operations and profit-making.

As a result of new skills and opportunities for women including access to finance opportunities, a considerable number of women managed to diversify their businesses. Business diversification is an indicator of increased capital as well as the ability to absorb economic-related shocks. A total of 266 women traders have diversified their businesses in different markets in Dar es Salaam. These women have managed to establish different businesses including the selling of soft drinks, cereals, vegetables, seafood, catering, mobile money transfer and liquid soap. EfG has also managed to provide technical support to 2,967 women market traders in the 19 markets of Dar es Salaam, Mbeya, and Mara. These women were reached through visits which were conducted in their weekly VICOBA groups and via phone for the upcountry regions.

**Output 1.3.2:** Informal sector women are empowered to improve their business practices (this included financial literacy, marketing, branding, record-keeping, saving, re-investing, access to mainstream financial resources).

▼ ***Women market traders with improved business practices***

During this reporting period, EfG team noticed an increase of women with improved business practices. A total of 34 women are using social media pages such as WhatsApp, Facebook, and Instagram to display their product

▼ ***Women market traders with increased income***

During the year 2021, women market traders were claiming on the slowdown of their business as result the income has decreased from normal, some of the women have decided to open additional businesses to help the income circulation in their business. During this reporting period, a total of 105 women has managed to increase their income by expanding their businesses as well as increasing their capital. The source of capital was obtained from different financial institutions. Out of 105 women who increased their income in this reporting period, 80 women obtained the loan from VICOBA. A total of 14 women obtained a loan from CRDB, NMB and 11 women obtained the loan from Microfinance and SACCOS.





## MILESTONE 2: ADVOCACY ON POLICIES AFFECTING INFORMAL SECTOR WOMEN AND GOOD GOVERNANCE



**Outcome 2.1: Strong platforms for informal sector women are formed to advocate for their rights both locally and nationally.**

**Output 2.1.1:** Women's informal groups (both formally and informally formed) are supported and strengthened.

### ▼ *Numbers of women traders willing to join women association*

EfG has continued to strengthen women association by providing technical support to women market traders' members in markets as this is a platform for raising concerns and voices of women on various issues that affects them. EfG implemented follow-up activities to strengthen women groups. In the year 2021, a total of 35 new members joined women associations. Technical support, as well as monitoring, was provided to women groups in markets of Dar es Salaam and other regions. Currently, there is a total of 48 women market associations with approximately 4,045 members.

### ▼ *Women traders are demanding and debating for their rights in markets.*

A total of 32 complaints were submitted by women at different LGA levels in 8 markets of Dar es Salaam, Mbeya, and Mara. Matters raised were submitted either to Municipal directors, LGAs officials, or market committees. To cite a few examples women traders worked on the following:

High rate of market levies and Sewage systems was promoted by women group members from Tabata Muslim and Kisutu markets. The right to safe working conditions, sewage systems, and working spaces was promoted by women group members from Kinyerezi, Mchikichini, Soko kuu, Kigogo fresh, Buguruni, Ilala and Mbagala Rangitatu markets.



**Outcome 2.2: Improve the responsiveness of duty bears as well as local and national authorities to the needs of the informal sector.**

**Output 2.2.2** Improved engagements (especially on policy and practice issues) between informal sector women and authorities at local as well as national level.

### ▼ *Women Agenda*

Women champions are continuing to present their issues/agenda to different members of parliament, District and Regional Commissioners and the Ward Councilors. The agenda presented was as follows;

#### **In Dar es Salaam Region**

The Councilor of Mchikichini Ward and CDO officers from Ilala Municipals have reviewed the agendas presented by the women association members from Kigogo Sambusa, Mchikichini, and Ilala markets. The Councilor instructed the CDO to support women traders to develop a project which can be legible to acquire funds from LGA and other stakeholders to enable them to benefit from 4% Empowerment fund loans from the Government.

#### **In the Mara Region**

Women market traders organized themselves and reported the issue of electricity in their market to the District Director who further ordered the power to be installed in markets. Hence the

*Photo 5: Soko Kuu market in Mara Region with installed electricity. (Source, EfG, 2021)*

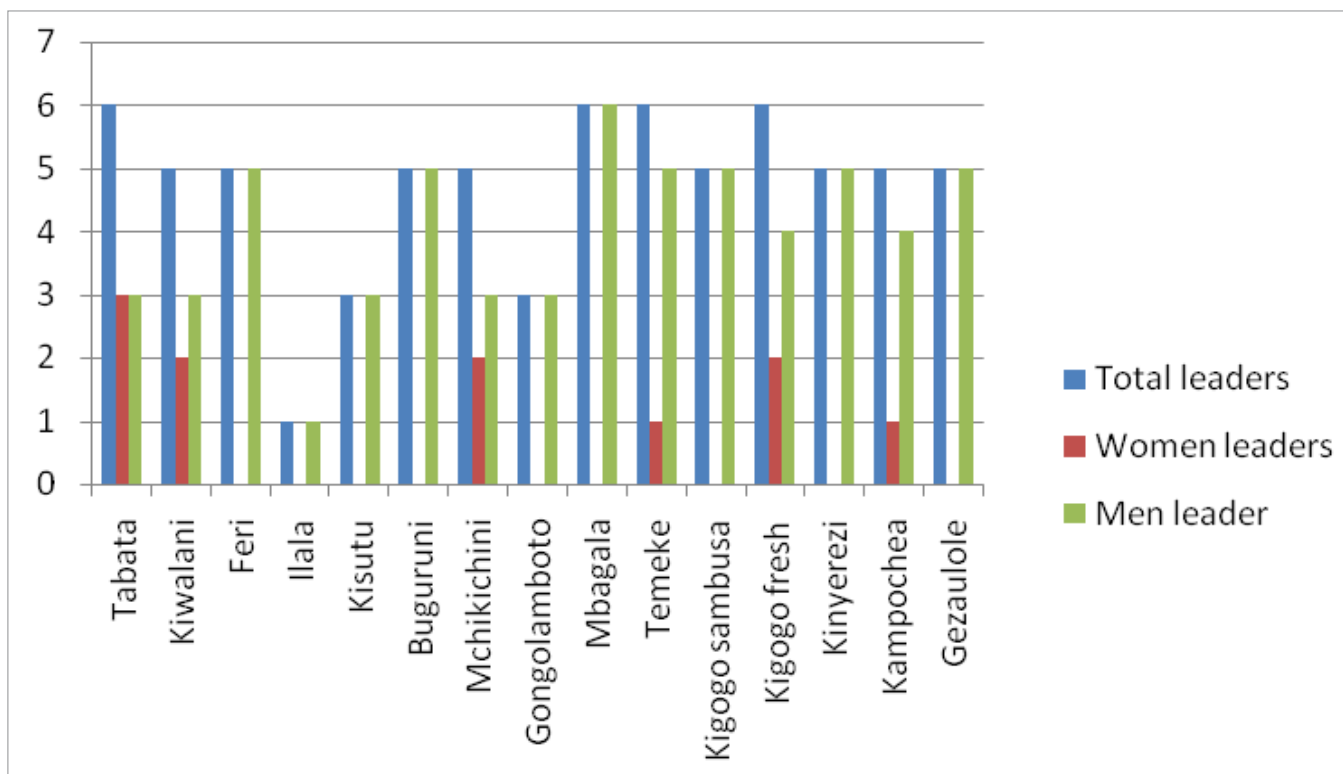


**Output 2.2.3:** Increased women's representation and participation in decision-making organs.

▼ *Increased women leaders at the market level participating in decision making*

During this reporting period, EfG is continuing to strengthen women leaders in markets. One of the major expectations of the program is to realize an increased number of women leaders in the market who participated in decision-making processes. In Dar es Salaam a woman chairperson from Kinyerezi market won the market chairperson position, also a market trader from Kigogo fresh won a vice chairperson position which makes a total of 47 women leaders equivalent to 25% out of 167 market leaders.

**Table 1:** Distribution of Top Leadership Position in Dar es Salaam



## MILESTONE 3: ACCESS PUBLIC AND PRIVATE SECTOR OPPORTUNITIES



**Outcome 3.1: Expose informal sector women to private sector opportunities, this may include access to trade fairs, value addition activities as well as social enterprise formation skills.**

### ▼ *EfG Participation in different events.*

Equality for Growth had an opportunity to participate in two events including Civil Society Organizations' Week which was held in Dodoma and Micro, Small and Medium Enterprises (MSMEs) in East Africa Juakali Exhibition which was held in Mwanza. EfG and women market traders benefited by displaying their work and products brought by women to thousands of citizens in Dodoma and Mwanza and other regions via TV broadcast and social media networks. Moreover, EfG booth got an opportunity to be visited by the Guest of Honor, Hon. Job Ndugai the former Speaker of the National Assembly of Tanzania. This has increased considerable attention on EfG engagements to the informal sector across the county.



*Photo 6: Left EfG Executive Director addressing informal sector issues to the Former Speaker of the National Assembly of Tanzania Hon. Job Ndugai during CSO's week (Source, EfG, 2021)*

EfG was able to facilitate a total of eighteen women from 11 markets in six regions including Dar es Salaam, Mbeya, Musoma, Lushoto, Mtwara and Mwanza. The exhibitions had several impacts to women due to the evaluation done by the EfG staff including selling their products at higher prices that led to earning more profit. Women expanded the scope of their businesses by promoting and advertising more this has influenced more customers from all over the country that have been calling to place orders and buy products such as fried sardines and fish, jars, mats, peanuts butter, fabrics, batik. Also, women have improved the way of conducting business through diversifying their businesses by opening new businesses outside their markets.



*Photo 7: Women market traders and EfG officer during Jua Kali Exhibition in Mwanza (Source, EfG, 2021)*

**Output 3.1.3:** Improved women's access resources and inputs necessary for sustainable business.

EfG managed to make the close follow-up to LGA officials for possibilities of accessing funds from LGA 10% Empowerment Funds to support women market traders. During this reporting period, EfG sensitized groups and assisted groups from Dar es Salaam to request funds from LGAs. Two groups managed to secure the said funds (Kigogo Sambusa group received a total of Tzs. 10,000,000/-, Gezaulole Tzs. 5,000,000/- and Kisutu group received Tzs 10,000,000/-). The remaining groups of Mchikichini, Ilala, Tabata and Temeke Stereo are still waiting for approval.

### 2.1.3 Networking with other organizations

EfG has a networking program with other CSOs, individuals, development partners and professionals to share experiences and strategies in empowering the community, advocating for policy and issues changes, and skills increasing programs. The chart below shows several organizations that EfG staff had visited/attended as follows:

**Table 2: List of meetings and conferences attended between January to December, 2021**

Date	Meeting Attended	Issues	Attendees
29th -30 April,2021	Foundation for Civil Society	Virtual Session on Statutory Compliance requirements for CSOs	-Jane Magigita -Maguhwa Buluma -Evah Buhembo -Susan Sitta
02nd June,2021	TRA	Session on business improvement, tax assessment and challenges faced by traders	-Emanuel Joseph -Farida Kadodo
11th June,2021	Ilala Municipal	Coordination of Legal aid providers	Munaa Abdallah
29th July,2021	WiLDAF	16 Days of Ending GBV planning meeting	-Susan Sitta -Teddy Jeremiah

20th August ,2021	LSF	Launch of 2022-2026 Strategic Plan	-Jane Magigita -Munaa Abdallah
23rd August,2021	Christian Blind Mission (CBM)	Virtual Session on CBM Initiatives and priorities	EfG team
26th August,2021	Wajibu Institute	Discussion on Public Financial Management System	Jane Magigita
29th September,2021	TGNP Mtandao	Leadership and Feminist issues in Digital space	Munaa Abdallah
1st October,2021	WILDAF	16 Days preparations virtual meeting	-Wendy Shewiyo -Theresia Jeremiah -Susan Sitta
14th October,2021	WE EFFECT	Stand for Her Land Marathon	Jane Magigita
21st October,2021	ADD International	2nd Platform for Disability Right Inclusion and Gender Equality program	-Jane Magigita -Wendy Shewiyo
22nd October,2021	Foundation for Civil Society	CSO Week Exhibition	-Jane Magigita -Susan Sitta -Theresia Jeremiah -Evah Buhembo and 8 women market traders
09th November,2021	SHIVYAWATA	Consultative meeting with Disability expert on Disability agenda	EfG Team
25th November,2021	APN	Feedback meeting on African Phylanthropic Network	Wendy Shewiyo
25th November,2021	WILDAF	Commemoration of the 16 Days of Activism against GBV	-Jane Magigita -Munaa Abdallah -Susan Sitta
27th November,2021	Tangible Initiative for Local Development Tanzania	Digital tools Exhibition	Jane Magigita
1st December,2021	Legal and Human Right Centre	Training on Civil Society Organization on their collaboration with National, Regional and International Human right Mechanism	Susan Sitta
08th December,2021	WILDAF	Champions Awards and concert on 16 Days of Activism	Wendy Shewiyo
1st -12th December,2021	Trade Mark East Africa	East African Community Jua kali/Nguvu kazi Exhibition	Munaa Abdallah and ten women market traders
10th December,2021	Legal and Human Right Centre	International Human Right Day	-Theresia Jeremiah -Baraka Simba

#### 2.1.4 Capacity Building Sessions held;

For the year 2021, Equality for growth staff members had an opportunity to increase knowledge and skills through the capacity building sessions which were conducted by Twaweza East Africa. The session was on Communication, Fundraising and writing success stories. The sessions had several impacts including; improving the Organization Communication Strategy, content development and development of the Organization Communication Plan. However, on the fundraising part, the organization developed and adopted a fundraising prospects tracker template and donor calendar which helps to update donor information regularly. The organization also improved the ways of documenting the success stories that demonstrate the impact of an individual as well as a group.

### 3. MONITORING, EVALUATION, AND LEARNING

In the year 2021, monitoring and evaluation data were collected by using different monitoring tools depending on the type of data and the group where the data is collected. The organization used the following tools for data collection: -

- Use of forms to collect legal aid service data. These data were collected from LCS, paralegals as well as the legal officers who provided services to clients in the 26 markets of Dar es Salaam, Mbeya, Shinyanga and Lushoto -Tanga.
- The use of the KoBoCollect system to generate GBV data for this year where a total of 111 GBV related incidences were reported in Dar es Salaam, Shinyanga and Mbeya markets.
- Economic empowerment data from VICOBA and other business-related issues were collected by using monitoring forms. These data were collected by staff during monitoring visits in markets.

### 4. ENGAGEMENT AND RESOURCE MOBILIZATION

Management has continued to undertake fundraising activities with different donors and like-minded partners and organizations. From January to December 2021 the management managed to write and submit proposals to different donors as follows.

**Table 3:** Proposals developed and status

Name of Donor	Title of the proposal/ project	Status
Foundation for Civil Society	Promoting Safe Public Spaces: Towards Adoption and Application of a National Ending GBV/VAW Guideline in Tanzania	The proposal was sent waiting for the response
UAF-AFRICA	Women's online registration of VICOBA (village community bank) groups via central bank system.	The proposal was not successful
Legal Services Facility (LSF)	Promoting Safe Public Spaces: Towards Adoption and Application of a National Ending GBV/VAW Guideline in Tanzania	The proposal was not successful
Australian Direct Aid	Promoting Economic Governance for Vulnerable and Marginalized Informal Sector Women in Tanzania	The concept note was sent waiting for the response
African Development Bank	Promoting Economic Governance for Vulnerable and Marginalized Informal Sector Women in Tanzania: A Focus on Market Traders and Street Vendor Women in Dar es Salaam and Mbeya Regions.	The proposal was not successful
Finnish Embassy	Improved economic livelihood for women by enhancing access to land ownership to women informal sector traders in Dodoma and Mbeya regions.	The proposal was not successful
Trade mark East Africa	She Earns: Promoting growth, opportunity and organization for informal sector women in Tanzania: A Focus on Market Traders, Cross border traders and Street Vendor Women in ten Regions.	Submitted and waiting for the response
Christian Blind Mission	Promoting the rights of women and (men) living with disabilities and their inclusion in the mainstream market trading and vendors for sustainable incomes	Submitted and waiting for the response
Freedom House	Effect of Climate change, Women and Youth resilience to the informal sector	Submitted and waiting for further response

Twaweza East Africa	Train and Inspire women market traders to continue to advocate and act for their own priorities' agenda	Successful award of Tzs. 120,316,000/-
African Philanthropic Network (APN)	Stories of change for influencing government accountability in issues concerning informal sector traders in Tanzania.	Successful award of USD 9,374

## 4.2 Communication of Organization works

In this reporting period, EfG has managed to use different social media pages to communicate works and raise awareness on issues concerning informal sector women traders and organization works to enhance gender equality in market places and economic empowerment activities related to Women Market Traders. The stories were developed and shared through different social media pages of the organization including Instagram@equalityforgrowth, FacebookPage@EfG Tanzania Twitter@equalityforgrowth and YouTube@equalityforgrowth.

The organization managed to post 323 posts in Facebook@equalityforgrowth Facebook Page@EfG Tanzania Twitter@equalityforgrowth and YouTube@equalityforgrowth in which our stories managed to reach more than 39,587 Viewers.

## 5. FINANCE AND ADMINISTRATION MATTERS

### 5.1 Organization funding status

#### ▼ *Fundraising (Income)*

During the fiscal year ended 31st December 2021 the deferred revenue grant income from secured funding contracts from Donors and development partners accumulated to Tzs. 151,726,394. This grant income has enabled the organization to reach only 17.74% of its approved revised work plan for this year. The organization is very much thankful to the partner organizations and is counting this as an achievement in its fundraising strategies given the complex prevailing donor funding situation.

During this period, the organization continued to fundraise members' subscriptions and pledges in the category of other incomes. The total fund received from the category of other income was Tzs. 15,668,417.

A	Revenue from donors	Amount
1.	The Embassy of Finland	127,330,310.36
2.	Twaweza East Africa	17,406,084.00
3.	Foundation for Civil society	6,990,00.00
	<b>Total funding from donor and partners</b>	<b>151,726,394.36</b>
B	Revenue Other income	
	Subscription, and others	15,668,417
	<b>Total year to date Income (A+B)</b>	<b>167,394,811.36</b>



## 5.2 Expenditure

During this reporting period from 1st January 2021 to 31st December, 2021, the cumulative expenditure amounted to Tzs 199,028,057.

## 5.3 Closure of financial Accounts for 2021 and External audit.

As usual, the International financial reporting standard IFRS, IAS and NGO (Non-Governmental Organization) regulatory authority require organizations to close the accounts annually and submit them to the external auditor for statutory audit. In the reporting period, the management was able to close the account and presented financial accounts to our auditor RM Auditors and Insider Assurance Services who was appointed and approved by AGM in 2021 to carry out external audit and assurance service for EfG.

## 5.4 Staff Health and Office Security

The management is happy to report that, in this period, most of our staff are in good health. Regarding COVID 19 pandemic, the management continued reminding staff to take all necessary precautions and wash their hands frequently and the use of sanitizer.

## 5.6 Staff Contracts

In this reporting period, all employees and volunteers' contracts ended on 31st December 2021 except Jane Magigita who had a permanent employment contract. However, the Executive Director requested all employees and volunteers to show their interest in renewing their contract for the next year 2022 to assist in writing proposals to different donors to secure more funds for the organization.

## 5.7 Organizational compliance

During this period, the management complied with TRA requirements by paying taxes and submitting returns on due dates through the E-filing system. No requirements or regulations that have not been complied that may attract penalties or legal implications to the organization.

## 5.8 Board meeting and Annual General Meeting

During the year ended 31 December 2021, the management convened four ordinary board meetings and one extra ordinary, among other things, to receive and discuss organizational performance. Also, during the year ended 31 December 2021 management conducted 8th AGM that was held at EfG office on 14th October 2021, among other agendas was to appoint and approve external auditor for the fiscal year 2021.

## 6. Next year's plans

During the coming year 2022 the organization will continue with the implementation of the approved annual work plan for 2022 and intend to make revisions on its policies and guidelines for board approval.

## 7. Conclusion

For the year 2022, Equality for Growth (EfG) aims at making a significant impact to women in the informal sector in Tanzania through its three-intervention including technical support, policy engagement and availing women's access to public and private sector opportunities. EfG programs intend to focus on new cross-cutting areas of intervention which are disability and health security.

Advocacy will involve informal sector women themselves including women with disabilities to ensure their full participation in influencing change, adoption, policies, and practices that support their operations from the market or community level up to the national level. The process for the adoption of the National Ending GBV guideline will be done in collaboration with the MoCDGWSG. EfG will form and strengthen women groups in the informal sector and cross border traders. Further, will strive to provide technical assistance to accelerate and broaden business recovery of women businesses and those of people with disabilities to ensure that no one is left behind.

In improving the performance and sustainability of the organization, EfG will focus on conducting organizational capacity development which will involve the organization evaluation and development of a new Strategic Plan (2023-2027), Organization evaluation, improving disability inclusive environment of the organization, for example, inclusive infrastructure which supports PWDs to work in partnership with EfG team and organizational development and sustainability.

EfG is continuing with the fundraising process to different donors for the future and pending programming plans to be accomplished. EfG is working to ensure the scale-up model achieves the desired change as per the results framework. Women in the informal sector need to be supported to actively engage in policy matters that impact them.

## Annex 1: *Stories of Change*

### 1 .“Through Legal Aid provision I have gained back my Matrimonial properties”

Asha Seif Khalfan is a women's market trader from Nzovwe Market, who has been divorced and abandoned by her husband. Before, Asha was living in Dar es Salaam with her husband and children. Later her husband was transferred to the Mbeya region to work they all moved together. For two years Asha and her husband lived happily but later her husband changed and stopped caring for the family. The husband stopped coming home completely without informing the family.

Life became difficult for Asha because she depended on her husband for everything. She later came to find out her husband married another woman and he wanted to divorce her. Asha was given Islamic divorce papers and commanded not to disturb the man in any case. Asha opened a case to the Primary Court, the case was attended, and later Asha was told that she will be supported by the man, but she should be taking the money from the court secretary and not directly from the man and that Islamic divorce cannot be interfered by the court.

Later Asha decided to ask for legal consultation from Lawyers and LCS. They consulted her to appeal so that she can at least get a share of the properties she earned with the man. Asha decided to act seriously as she was advised to claim the division of the matrimonial properties. Asha now has been given a plot of land and other Properties that they acquired together with the husband. She is very thankful for the legal support from paralegals and LCS. Asha was quoted saying “Many people are deeply hurt and lost their right because of ignorance of the law. I'm requesting for the EfG to keep providing legal aids and Consultations for women so that we understand our Basic rights in the community”.

## 2. Sauti ya mwanamke Sokoni' has built my confidence

Mwajuma Mwakanyamale 51 year's old women market traders from Uhindini market in Mbeya city. She owns a shop where she sells women's clothes, shoes, and handbags. Mwajuma is also a leader in two groups: Uhindini Women Association and Wanawake Jeshi Kubwa VICOBA group. She has been a part of the 'Sauti ya Mwanamke Sokoni' project for 5 years, she has been interested and motivated to mobilize her fellow women market traders to join VICOBA and women association groups, where she was selected as a chairperson.

She has shown a desire in seeing women taking leadership positions in the market committees, being a good leader who has self-confidence, influential and convincing power to her fellow women and any group of people. Her fellow women recognize Mwajuma's potentials that she can persuade, influence, and defend women issues; they convinced and encouraged her to contest for Ward councilor for their ward as she can use the platform to raise women voices in her market. Mwajuma was quoted saying;

*"Though am being trusted by my fellow women, I have come to believe that women can do better things if we collaborate in managing and defending our rights. It has been experienced in our normal life that only men deserve to be leaders, but we have gained skills on leadership that has enabled us women to realize our rights to leadership as men".*

Mwajuma was one of the Ward Councilors nominees during the 2021 general election, whereby after the election, she won the Ward Councilor seat. She is grateful for the "Sauti ya Mwanamke Sokoni" program for capacitating, empowering, and enabling women, especially market traders in the informal sector to realize and recognize their rights. She is advising to keep on capacitating and educating more women on their basic rights like the rights of electing leaders and being elected, the right of owning assets, and the right of being listened to.

## 3. A male market trader got a lesson after harassing a woman

Maria is a food vendor at Mchikichini market for about 20 years. In September 2021 during lunchtime, while Maria was providing service of distribution of food, a drunk man who is also working at the market, but he has no specific business started harassing and insulting Maria by touching her buttocks. Maria was so insulted in front of other market traders and fortunately, she was aware of the legal aid service that EfG was providing at Mchikichini market on the same day. Maria went and reported the matter to the EfG legal officer.

The legal officer advised her to report the matter to the nearby Police Station. Maria went to report the matter to Pangani Police Station. On the second day, the police went to the market to search for the perpetrator and hence succeeded in catching him and taking him to the police and had kept him in police custody for the full day. The other day, Maria was called to the Police Station and the perpetrator started to beg for forgiveness from Maria and swore that he would never repeat it. Maria decided to forgive the man and the police told him to write a statement that he will never repeat harassing women. After the statement, they were allowed to leave the Police Station and went back to the market. From that day the man is respecting all women in markets.

#### 4 A woman got her justice back

Agripina dates one Aloyce who is a market trader at the tomato Unit. They have been living together as spouses since 2017. In 2019 they were blessed with one child. In October 2020 Agripina travelled to Moshi to return the other elder child so as they could live a happy life as a family with their child. After she had travelled, the man started having sexual affairs with another woman and started living together with her. Agripina wanted to come back to Dar Es Salaam and inform her husband about her return, but her husband refused to send the bus fare and told her not to return since he had another woman.

In December, 2020 Due to the situation in the village where life is too hard, she decided to return to her husband. She informed her husband about her return, but he seems not to care and told her to live her life since she has another woman. Agripina slept at the bus stop with her child that night, early in the morning she decided to go to her in-law and live there for some days and decided to follow her husband at Temeke market, that is when she met with. Agripina reported the matter to the EfG legal officer. The Legal officer referred the case to the Market Manager of Temeke to assist in catching Aloyce (her husband) since he ran away after hearing that Agrippina was at the market. With the help of the manager and the Temeke police, we managed to catch him and sent them to the Police Gender Desk at Chang'ombe. The Gender Police Desk heard both sides as they order the man to rent a room for Agripina with important assets and take care of his child.

#### 5. Economic empowerment training increased my vision

Aisha Juma is a woman food vendor from the Tabata Muslim market. Before receiving economic empowerment and business training, Aisha had a capital of Tzs.50,000/- and after she had received different pieces of training from EfG she managed to apply business skills Learn'd and decided to take a loan of 3 million from OYA Microcredit Tanzania, and rented part of the shop at Kariakoo for cooking food. Aisha has managed to hire nine women workers for the purpose of distributing the food to various places and one man as a manager. Aisha confessed that she earns a lot of money compared to when she was working at Tabata Muslim.

#### 6. Leadership training helped us to fight for our rights

Kinyerezi market is one of the small markets in the Ilala district. The market was led by corrupt and ambitious leaders for years and the market leaders were only men. After EfG started engaging with women traders in Kinyerezi market, by harmonizing women and forming a women association group for the purpose of resolving women issues in the market and providing leadership training to women association groups and the engagement with local leaders.

Women association members became aware of the leadership challenges, such as the stalls of the market traders being stolen by the leaders, this led traders to lose their stalls/spaces to conduct their business and hence poor income. This led women to use their leadership skills to advocate the issue to the Ward Executive Officer (WEO) for overthrowing of existing leaders and call for a new election of market leaders and successfully many members of the women association group contested for various positions and eventually, a new woman market chairperson was elected.

## ADMIN NOTES &amp; FINANCIAL REPORT JAN-DEC2021

MANAGEMENT REPORT  
FUNDING ANALYSIS REPORT

## DEFERRED GRANT REVENUE AS AT 31 DECEMBER 2021

Name of donor	Brought forward	Fund received this period	Release to income this period	Returned to donor	Deferred revenue
	TZS	TZS	TZS	TZS	TZS
AcT2	11,077,707.73	-	-	11,077,707.73	-
FCS	-	6,990,000.00	6,990,000.00	-	-
Urgent Action Fund Africa	774,802.36	-	-	-	774,802.36
Embassy of Finland	5,578,310.36	121,752,000.00	127,330,310.36	-	-
Twaweza East Africa	2,473,264.29	57,150,100.00	17,406,084.00	-	42,217,280.29
Africa Philanthropy Network	-	21,475,032.15	-	-	21,475,032.15
<b>TOTAL</b>	<b>19,904,084.74</b>	<b>207,367,132.15</b>	<b>151,726,394.36</b>	<b>11,077,707.73</b>	<b>64,467,114.80</b>

## PROGRAM PERFORMANCE BY COMPARING FUND RECEIVED AGAINST SPENDING FOR PERIOD FROM 1ST JANUARY TO 31 DEC 2021

Name of donor	Date of fund received	Fund brought forward	Fund received this period	Total fund available this period	Total Expenditure this period	Unspent fund	Burning rate
Embassy of Finland	19.05.2021	5,578,310.36	121,752,000.00	127,330,310.36	127,330,310.36	-	100%
FCS	30.04.2021	-	6,990,000.00	6,990,000.00	6,990,000.00	-	100%
Twaweza East Africa	13.12.2021	2,473,264.29	57,150,100.00	59,623,364.29	17,406,084.00	42,217,280.29	29%
Africa Philanthropy Network	20.12.2021	-	21,475,032.15	21,475,032.15	-	21,475,032.15	0%
Urgent Action Fund Africa		774,802.36	-	774,802.36	-	774,802.36	0%
<b>Total</b>		<b>8,826,377.01</b>	<b>207,367,132.15</b>	<b>216,193,509.16</b>	<b>151,726,394.36</b>	<b>64,467,114.80</b>	<b>70%</b>

## PROGRAM PERFORMANCE ON FUND RISING AGAINST ANNUAL WORK PLAN FROM 1ST JANUARY TO 31 DECEMBER 2021

REVISED ANNUAL BUDGET (EXPECTED FUND)	SIGNED FUNDING CONTRACTS	FUNDING GAP	GAP IN PERCENTAGE
855,000,000.00	262,490,000.00	592,510,000.00	69%

## PROGRAM PERFORMANCE ON FUND RECEIVED AGAINST ANNUAL WORK PLAN FROM 1ST JANUARY TO 31 DECEMBER 2021

REVISED ANNUAL BUDGET (EXPECTED FUND)	FUND RECEIVED THIS PERIOD	FUNDING GAP	GAP IN PERCENTAGE
855,000,000.00	207,367,132.15	647,632,867.85	76%

.....  
MAGUHWA BULUMA  
HEAD OF FINANCE & ADMIN

.....  
JANE MAGIGITA  
EXECUTIVE DIRECTOR

**STATEMENT OF INCOME AND EXPENDITURE  
FOR THE YEAR ENDED 31 DECEMBER 2021  
(MANAGEMENT ACCOUNTS)**

<b>INCOME</b>	<b>NOTE</b>	<b>31.12.2021 TZS</b>	<b>31.12.2020 TZS</b>
Release of Deferred Revenue Grant	11	151,726,394	844,516,612
Other Income	10	15,668,417	5,180,084
<b>TOTAL INCOME</b>		<b><u>167,394,811</u></b>	<b><u>849,696,696</u></b>
 <b>EXPENDITURE</b>			
Programme Activities Cost	7	80,677,350	528,262,524
Personnel Cost	8	58,506,600	264,454,028
Administrative Cost	9	57,849,963	71,684,288
Depreciation and amortization	1	1,994,145	5,404,843
<b>TOTAL EXPENDITURE</b>		<b><u>199,028,057</u></b>	<b><u>869,805,684</u></b>
 <b>DEFICIT FOR NINE MONTHS</b>		 <b><u>(31,633,246)</u></b>	 <b><u>(20,108,988)</u></b>

**NOTES 1 TO 11 FORM PART OF THESE FINANCIAL STATEMENTS**

.....  
MAGUHLWA BULUMA  
**HEAD OF FINANCE & ADMIN**

.....  
JANE MAGIGITA  
**EXECUTIVE DIRECTOR**

**DATE .....**

**STATEMENT OF FINANCIAL POSITION  
FOR THE YEAR ENDED 31 DECEMBER 2021  
(MANAGEMENT ACCOUNTS)**

<b>ASSETS</b>	<b>NOTE</b>	<b>31.12.2021</b>	<b>31.12.2020</b>
		<u>TZS</u>	<u>TZS</u>
<b>NON CURRENT ASSETS</b>			
Property, Plant and Equipment	1	25,097,635	27,091,780
		<b><u>25,097,635</u></b>	<b><u>27,091,780</u></b>
<b>CURRENT ASSETS</b>			
Field Advances	2	-	6,644,000
Prepayments	3	6,989,899	11,082,759
Other receivable	4	-	46,883,000
Cash and Bank balances	5	62,827,601	6,659,286
<b>TOTAL CURRENT ASSET</b>		<b><u>69,817,500</u></b>	<b><u>71,269,044</u></b>
<b>TOTAL ASSETS</b>		<b><u>94,915,136</u></b>	<b><u>98,360,824</u></b>
<b>GRANYS AND ACCUMULATED FUND</b>			
Accumulated fund		26,837,922	58,471,168
Deferred Revenue Grants	11	64,467,114.80	19,904,084
		<b><u>91,305,037</u></b>	<b><u>78,375,252</u></b>
<b>CURRENT LIABILITIES</b>			
Creditors and Accruals	6	3,610,099	19,985,572
<b>TOTAL CURRENT LIABILITIES</b>		<b><u>3,610,099</u></b>	<b><u>19,985,572</u></b>
<b>TOTAL ACCUMULATED FUND &amp; LIABILITIES</b>		<b><u>94,915,136</u></b>	<b><u>98,360,824</u></b>

NOTES 1 TO 11 FORM PART OF THESE FINANCIAL STATEMENTS

.....  
MAGUHWI BULUMA  
HEAD OF FINANCE & ADMIN

.....  
JANE MAGIGITA  
EXECUTIVE DIRECTOR

DATE .....

**STATEMENT OF CHANGES IN GRANTS AND ACCUMULATED FUND  
FOR THE YEAR ENDED 31 DECEMBER 2021  
(MANAGEMENT ACCOUNTS)**

	<b>Accumulated Fund TZS</b>	<b>Revenue Grants TZS</b>	<b>Capital Grants TZS</b>	<b>Total TZS</b>
As at 1 January 2020	(16,999,845)	41,529,440	-	24,529,595
Amount received from members	95,580,001	-	-	95,580,001
As restated	78,580,156	41,529,440	-	120,109,596
Deficit for the year	(20,108,988)	-	-	(20,108,988)
Grants received for the year	-	828,203,175	-	828,203,175
Grants released to Statmenet of Income and Expenditure	-	(848,309,922)	-	(848,309,922)
Amount returned to donor	-	(1,518,607)	-	(1,518,607)
<b>Balance as at 31 December 2020</b>	<b>58,471,168</b>	<b>19,904,086</b>	<b>-</b>	<b>78,375,254</b>
As at 1st January 2021	58,471,168	19,904,086	-	78,375,254
Deficit for the year	(31,633,246)	-	-	(31,633,246)
Grants received during the period	-	207,367,132	-	207,367,132
Grants released to Income and Expenditure	-	(151,726,394)	-	(151,726,394)
Amount returned to donor	-	(11,077,708)	-	(11,077,708)
<b>Balance as at 31 December 2021</b>	<b>26,837,922</b>	<b>64,467,116</b>	<b>-</b>	<b>91,305,038</b>

**NOTES 1 TO 11 FORM PART OF THESE FINANCIAL STATEMENTS**

.....  
MAGUHWA BULUMA  
HEAD OF FINANCE & ADMIN

.....  
JANE MAGIGITA  
EXECUTIVE DIRECTOR

DATE .....



**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2021  
(MANAGEMENT ACCOUNTS)**

		31.12.2021 TZS	31.12.2020 TZS
<b>CASH FLOW FROM OPERATING ACTIVITIES:</b>	<b>Note</b>		
Deficit for nine months		(31,633,246)	(20,108,988)
Adjustments for depreciation as non cash items		1,994,145	5,404,843
Released Grants (Revenue and Capital)	11	(151,726,394)	(848,309,922)
		<u>(181,365,495)</u>	<u>(863,014,067)</u>
<b>Changes in working capital:</b>			
Decrease in debtors and prepayments		57,619,859	(58,066,543)
Decrease in creditors		(16,375,473)	(21,263,802)
<b>Net cash flows used in operating activities</b>		<u>41,244,386</u>	<u>(79,330,345)</u>
<b>Net Cash flow from operating activities</b>		<b>(140,121,109)</b>	<b>(942,344,412)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Purchase of property and equipment		-	(1,500,000)
<b>Net cash utilized in investing activities</b>		<u>-</u>	<u>(1,500,000)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Revenue grants received		207,367,132	828,203,175
Amount returned to donor		(11,077,709)	(1,518,607)
Amount received from members		-	94,079,999
<b>Net cash flows from financing activities</b>		<u>196,289,423</u>	<u>920,764,567</u>
Net increase/(decrease) in cash and cash equivalents		56,168,314	(23,079,845)
Cash and cash equivalents at 1 January		6,659,286	29,739,131
<b>Cash and cash equivalents at 31 December</b>		<u><b>62,827,600</b></u>	<u><b>6,659,286</b></u>

**NOTES 1 TO 11 FORM PART OF THESE FINANCIAL STATEMENTS**

.....  
MAGUHWA BULUMA  
HEAD OF FINANCE & ADMIN

.....  
JANE MAGIGITA  
EXECUTIVE DIRECTOR

DATE .....

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30TH DECEMBER 2021  
(MANAGEMENT ACCOUNTS)**

**1. PROPERTY AND EQUIPMENT FOR THE YEAR ENDED 30TH DECEMBER 2021**

	Land TZS	Office equipment TZS	Furniture and fittings TZS	Computers TZS	Motor vehicle TZS	Total TZS
<b>Cost</b>						
Balance as at 1 January 2021	21,745,000	51,402,622	12,181,198	21,572,802	62,131,645	169,033,268
Additions	-		-	-	-	-
Balance as at 30 Sept 2021	21,745,000	51,402,622	12,181,198	21,572,802	62,131,645	169,033,268
<b>Depreciation</b>						
Balance as at 1 January 2021	-	51,356,996	12,181,200	17,307,174	61,096,118	141,941,488
Charge for nine months	-	45,624	-	1,171,875	776,646	1,994,145
Balance as at 30 Sept 2021	-	51,402,620	12,181,200	18,479,049	61,872,764	143,935,633
<b>Carrying amounts</b>						
<b>At 30 Sept 2021</b>	21,745,000	2	(2)	3,093,753	258,881	25,097,635
<b>Cost</b>						
Balance as at 1 January 2020	21,745,000	51,402,622	12,181,198	18,572,802	62,131,645	166,033,268
Additions	-		-	3,000,000	-	3,000,000
Balance as at 31 December 2020	21,745,000	51,402,622	12,181,198	21,572,802	62,131,645	169,033,268
<b>Depreciation</b>						
Balance as at 1 January 2020	-	48,470,679	12,073,202	15,932,174	60,060,590	136,536,645
Charge for the year	-	2,886,318	107,998	1,375,000	1,035,527	5,404,843
Balance as at 31 December 2020	-	51,356,996	12,181,200	17,307,174	61,096,118	141,941,488
<b>Carrying amounts</b>						
<b>At 31 December 2020</b>	21,745,000	45,626	(2)	4,265,628	1,035,527	27,091,779

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**  
**(MANAGEMENT ACCOUNTS)**

	TZS 31.12.2021	TZS 31.12.2020
<b>NOTE 2 FIELD ADVANCES</b>		
Evah J Buhembo	-	6,744,000
Anicet Ndilanha	-	(100,000)
<b>TOTAL</b>	<b>-</b>	<b>6,644,000.00</b>
<b>NOTE 3 PREPAYMENTS</b>		
Office Rent Security deposit	6,976,366.70	11,162,187.00
Camel Oil Fuel deposit	13,532.54	(79,428)
<b>TOTAL</b>	<b>6,989,899.24</b>	<b>11,082,759</b>
<b>NOTE 4 RECEIVABLES</b>		
Twaweza receivable	-	46,883,000
<b>TOTAL</b>	<b>-</b>	<b>46,883,000.00</b>
<b>NOTE 5 CASH IN HAND AND BANK BALANCES</b>		
Bank -EFG - 01J1009970500	39,078,080.80	3,094,217
Bank - EfG US \$ Account-0250009970500	724,715.12	1,990,497
Bank -EfG Reserve Account -0150009970501	23,024,805.00	1,561,172
Petty cash	-	13,400
<b>TOTAL</b>	<b>62,827,600.92</b>	<b>6,659,286</b>
<b>NOTE 6 CREDITORS AND ACCRUALS</b>		
Staff net salary payable	2,500.00	-
Workmans compensation Fund	107,599.05	240,326
Provision for Audit fee	3,500,000.00	7,750,000
Consultancy fee payable	-	7,000,000
MIICO	-	39,246
Identity Promotion Limited	-	4,956,000
<b>TOTAL</b>	<b>3,610,099.05</b>	<b>19,985,572</b>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**  
**(MANAGEMENT ACCOUNTS)**

	TZS	TZS
<b>NOTE 7 PROGRAM COST</b>		
Consultancy Fees	9,219,150.00	103,672,633.20
Training/Workshops & Capacity Building	23,098,200.00	176,898,600.00
Research & Data Collection	-	5,100,000.00
Publications	-	9,348,628.00
Awareness Raising	17,400,000.00	139,275,000.00
Media Program & Press Conference	-	4,340,000.00
Advocacy Campaign	-	6,845,000.00
Project Meetings	-	14,196,000.00
Project Monitoring	30,960,000.00	68,586,363.00
<b>Sub-total</b>	<b>80,677,350.00</b>	<b>528,262,224.20</b>
<b>NOTE 8 PERSONNEL COST</b>		
Staff Salaries	52,827,272.67	240,458,178.60
Social Security Fund Employer contributi	5,282,727.26	21,975,814.70
Workman Compensation Fund - WCF	396,600.01	2,020,034.34
<b>Sub-total</b>	<b>58,506,599.94</b>	<b>264,454,027.64</b>
<b>NOTE 9 ADMINISTRATIVE COST</b>	<b>31.03.2021</b>	<b>31.12.2020</b>
Office administrative expenses	4,931,304.46	4,659,400.00
Office rent and lease	16,760,793.04	16,885,171.80
Electricity water and other utilities	1,399,800.00	5,486,467.41
Vehicle running and maintenance	8,679,734.41	4,803,280.87
Cleaning services (fumigation twice per	1,430,000.00	820,000.00
Stationery and supplies	1,892,000.00	3,266,800.00
Office drinking water coffee tea	892,900.00	909,200.00
Telephone fax email postage	850,000.00	426,600.00
Insurance (Vehicles equip books group	1,239,000.00	1,445,500.00
IT services and technical support	4,268,091.20	4,503,973.68
Subscriptions fee	651,696.00	375,000.00
Depreciation expenses	-	5,404,843.21
Internet	2,832,000.00	3,047,350.00
Board of Trustee's meetings networking	5,176,000.00	10,973,720.18
Extenal Audit	3,500,000.00	7,750,000.00
Internal audit	-	4,200,000.00
Bank/legal fees and charges	1,804,160.19	2,131,824.54
Loss on exchange	1,542,483.22	-
<b>Sub-total</b>	<b>57,849,962.52</b>	<b>77,089,131.69</b>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**  
**(MANAGEMENT ACCOUNTS)**

**NOTE 10 OTHER INCOME**

Local fund raising	14,240,417.00	24,280,926.00
VICOBA Materials	1,428,000.00	528,000.00
Members subscription fee	-	250,000.00
Uncategorised income	-	3,999.93
Gain on exchange	-	57,575.07
<b>TOTAL from other source other than deferred grant income</b>	<b>15,668,417.00</b>	<b>25,120,501.00</b>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR NINE MONTHS ENDED 31 DECEMBER 2021**  
**(MANAGEMENT ACCOUNTS)**

**NOTE 11 DEFERRED REVENUE GRANT**

NAME OF DONOR	BROUGHT FORWARD	FUND RECEIVED	RELEASED TO INCOME	RETURNED TO DONOR	DEFERRED REVENUE
	TZS	TZS	TZS	TZS	TZS
AcT2	11,077,707.73	-	-	11,077,707.73	-
Urgent Action Fund Africa	774,802.36	-	-	-	774,802.36
Embassy of Finland	5,578,310.36	121,752,000.00	127,330,310.36	-	-
Twaweza East Africa	2,473,264.29	57,150,100.00	17,406,084.00	-	42,217,280.29
Foundation for Civil society	-	6,990,000.00	6,990,000.00	-	-
Africa Philanthropy Network	-	21,475,032.15	-	-	21,475,032.15
<b>TOTAL</b>	<b>19,904,084.74</b>	<b>207,367,132.15</b>	<b>151,726,394.36</b>	<b>11,077,707.73</b>	<b>64,467,114.80</b>

**ANALYSIS OF DONOR FUNDS BALANCES - EMBASSY OF FINLAND****ACCOUNTABILITY STATEMENT**

Expenditure period: 1 January 2021 to 31 December 2021

Project: Support in fighting against Violence Against Women and Girls

	<b>TZS</b>
Balance brought forward from the previous period	5,578,310.36
Fund receive during the period	121,752,000.00
Total Funds received	127,330,310.36
<b>Total expenditure</b>	<b><u>(127,330,310.36)</u></b>
<b>Fund Balance</b>	<b>-</b>

Code	Description of activity	Annual budget	Period expenditure	Variance	Variance
		TZS	TZS	TZS	%
FE1	Conduct technical committee meeting to incorporate stakeholders comments and come up with the draft guideline	17,850,000.00	18,828,200.00	(978,200.00)	105%
FE2	Finalize the draft guideline and submit to the Ministry Management	7,150,000.00	4,270,000.00	2,880,000.00	60%
FE3	Printing and dissemination of the guideline to the relevant authorities	9,560,000.00	-	9,560,000.00	0%
FE4	Conduct S/GBV awareness in markets	4,750,000.00	4,750,000.00	-	100%
FE5	Field awareness raising on GBV by LCS ,Volunteers and Paralegals	16,800,000.00	17,200,000.00	(400,000.00)	102%
FE6	Conduct Mobile Legal Aid Services by Legal Officer in markets	8,640,000.00	8,970,000.00	(330,000.00)	104%
FE7	Technical support and delivery of monthly reports by LCS, Paralegals	16,860,000.00	17,240,000.00	(380,000.00)	102%
FE101	Staff Cost	41,652,000.00	43,464,999.94	(1,812,999.94)	104%
FE102	Administrative cost	12,781,658.94	12,607,110.42	174,548.52	99%
	<b>Total expenditure</b>	<b>136,043,659</b>	<b>127,330,310.36</b>	<b>8,713,348.58</b>	<b>94%</b>

**DONOR - Foundation For Civil Society (FCS)****ACCOUNTABILITY STATEMENT**

Expenditure period: 1 January 2021 to 31 December 2021

Project Title: COORDINATING WEBINAR SERIES ON STATUTORY COMPLIANCE REQUIREMENTS FOR CSOs

Total Fund receive during the period 6,990,000.00

Total Expenditure 6,990,000.00

Balance -

CODE	ACTIVITY DESCRIPTION	TOTAL BUDGET	EXPENDITURE	VARIENCE	VARIENCE
		TZS	TZS	TZS	%
FCS31	Internet and facilitation fees for government officials from registrar's office, Societies & RITA	900,000.00	900,000.00	-	100%
FCS32	Facilitation fees for sign language translators	400,000.00	400,000.00	-	100%
FCS33	Facilitation fees for moderator & report writing	1,500,000.00	1,500,000.00	-	100%
FCS34	Bank charges	40,000.00	40,000.00	-	100%
FCS41	Internet and facilitation fees for government officials from TRA, WCF, OSHA & NSSF	2,000,000.00	2,000,000.00	-	100%
FCS42	Facilitation fees for sign language translators	600,000.00	600,000.00	-	100%
FCS43	Facilitation fees for moderator & report writing	1,500,000.00	1,500,000.00	-	100%
FCS44	Bank charges	50,000.00	50,000.00	-	100%
	<b>TOTAL</b>	<b>6,990,000.00</b>	<b>6,990,000.00</b>	<b>-</b>	<b>100%</b>

**ANALYSIS OF DONOR FUNDS BALANCES - TWaweza East Africa  
ACCOUNTABILITY STATEMENT**

**Expenditure period: January 2021 to 31 December 2021**

**Project: Train and inspire women market traders to continue to advocate and act for their own priorities as articulated in the 2020 agenda**

	<b>TZS</b>
Fund receive during the period	57,150,100.00
Total Funds received	57,150,100.00
<b>Total expenditure</b>	<b>(17,406,084.00)</b>
<b>Fund Balance</b>	<b>39,744,016.00</b>

Code	Description of activity	Annual budget	Period expenditure	Variance	Variance
		TZS	TZS	TZS	%
TW231	Ensure regular contact with women market trader champions who were trained to encourage and inspire them to continue to advocate for their priority agenda	24,000,000.00	15,041,600.00	8,958,400.00	63%
TW232	Maintain the data base of a total of 49 marketys in 10 regions of tanzania mainland and ensure 10547 members are engaged	24,000,000.00	-	24,000,000.00	0%
TW233	Document at least 25 stories of success and change brought by the women market traders	24,000,000.00	-	24,000,000.00	0%
TW235	Coordinate at least 5 internal reflective sessions on the work of the EfG	20,000,000.00	-	20,000,000.00	0%
TW235	Participate actively in document and help to coordinate the organisation evaluation and the project to document success stories	20,566,000.00	-	20,566,000.00	0%
TW236	Oversee the entire project to the highest ethical standards and provide financial retirements and evidence of procurements	7,750,000.00	2,364,484.00	5,385,516.00	31%
	<b>Total expenditure</b>	<b>120,316,000.00</b>	<b>17,406,084.00</b>	<b>102,909,916.00</b>	<b>14%</b>



# Equality for Growth (EfG) 2021 Annual Report



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